

**RINKE NOONAN**  
ATTORNEYS AT LAW

SUITE 300, US BANK PLAZA, P. O. BOX 1497  
1015 W. ST. GERMAIN STREET  
ST. CLOUD, MINNESOTA 56302-1497  
TELEPHONE 320-251-6700, FAX 320-656-3500  
EMAIL: MAIL@RNOON.COM  
WWW.RNOON.COM

April 27, 2009

COPIED TO: CC X  
DATE 5-20 PC \_\_\_\_\_  
STAFF V  
P&R \_\_\_\_\_  
FIRE \_\_\_\_\_

Mayor and City Council  
City of Rockville  
229 Broadway Street East  
P.O. Box 93  
Rockville, MN 56369

Re: Our File No. 16642.001

Dear Mayor and City Council:

It is with both anticipation and sadness that I am notifying you of my decision to leave Rinke Noonan as of May 31, 2009. As a result, I will no longer be able to represent you.

With the recent financial and economic strains on governmental budgets, my practice has seen a dramatic decline. As I regularly represent local governmental units "on the front line", my practice has seen a sharp drop due to the decision of cities and townships to drastically cut current projects and reduce legal expenses.

I have developed a specialized practice working with municipalities and, with the diminished workload, I have been forced to reexamine my practice. While I was given the opportunity to transition into other areas of law at the firm, I joined Rinke Noonan four years ago in order to practice municipal law, and I am committed to continuing my work with public entities.

Therefore, I have made the nerve-racking decision to focus my career, and have decided to explore opportunities to contribute as a municipal administrator or in-house legal counsel; and to leave Rinke Noonan.

Of course, with the current state of the economy, this is a daunting challenge, but thankfully, Rinke Noonan has allowed me to gradually transition, and to ease the impact on my clients. Over the next few weeks, I will be transferring supervision of your files to Igor Lenzner. As Rockville is familiar with Igor, he is the logical choice to assume responsibility for serving as your general counsel. As always, Igor will be working with other attorneys on matters that require specialization, but I am confident that you will find Igor as committed to helping you succeed as I am.

P:\April 27, 2009\C2009 04 24  
F:\DATA\16642\001\Letter Transition 04 24 2009.vpd.ctg

RINKE, NOONAN, SMOLEY, DETER, COLOMBO, WIANT, VON KORFF & HOBBS, L.P.

D. Michael Noonan  
William A. Smoley<sup>1</sup>  
Kurt A. Deter<sup>1</sup>  
Barrett L. Colombo

James L. Wiant  
Gerald W. Von Korff  
Sharon G. Hobbs  
David J. Meyers<sup>1,2,5</sup>  
John J. Meuers

Roger C. Justin<sup>2,4</sup>  
John J. Babcock  
Igor S. Lenzner<sup>2</sup>  
Gary R. Leletico<sup>1,3</sup>  
John C. Kolb

Scott G. Hamak  
Pamela A. Steckman<sup>1</sup>  
Stefania L. Brown  
Tonya T. Hlinkemeyer  
Ryan J. Hatton<sup>1,8</sup>

Benjamin B. Bohnsack<sup>2</sup>  
Tim A. Sime<sup>2</sup>  
James A. Mogen<sup>3</sup>  
Nicholas R. Delaney<sup>7</sup>  
Chad D. Miller<sup>4</sup>

Adam A. Ripple  
Brodie L. Miller  
Andrew J. Steil<sup>1</sup>  
Katie R. Minnich

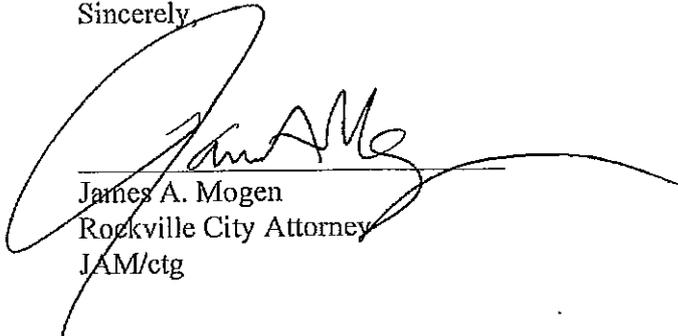
1. Qualified neutral under Rule 114. 2. A Real Property Law Specialist certified by the Minnesota State Bar Association. 3. Admitted to practice law in Wisconsin. 4. Admitted to practice law in North Dakota. 5. Admitted to practice law in South Dakota. 6. Sherburne County Examiner of Titles. 7. Admitted to practice law in Arizona. 8. Admitted to practice law in Iowa.

Mayor and City Council  
April 27, 2009  
Page 2

During the transition, please understand that we are able to handle any of your needs and, other than seeing a new face, you should not notice any changes.

On a personal note, I want to let you know how much I enjoyed working with you over the last four years. My time serving as your City Attorney has been some of the most challenging, engaging and rewarding work I have had in my career. Please let me know if you have any questions on the transition, and thanks again for your business.

Sincerely,



James A. Mogen  
Rockville City Attorney  
JAM/ctg