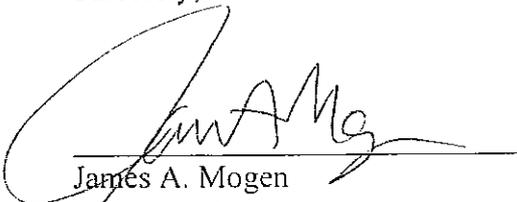


Rena Weber
December 4, 2008
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administrative staff time is not billed to the City. Finally, we will continue to work proactively with the staff to lower costs by finding better ways to meet the ongoing needs of the City. These efforts ensure the value of the service matches the expectations of the City.

Thank you, again, for your business and your confidence. I look forward to serving you for another year.

Sincerely,



James A. Mogen
Rockville City Attorney
JAM/ctg

cc: Igor Lenzner
Linda Barthelemy

Municipal Rate Schedule 2009

Standard rate includes general advice, land use related advice, employment and labor advice, ordinance drafting, zoning enforcement, and general meeting attendance:		
Attorney 0-3 years experience		\$109.00 per hour
Attorney 3-6 years experience		\$145.00 per hour
Attorney 6 plus years experience		\$166.00 per hour
Paralegal		\$93.00 per hour
Legal Tech.		\$52.00 per hour
Word Processor		No Charge
Rates for development related projects, whether or not reimbursed by other sources, including development agreements and related advice; infrastructure and utility related installation and reimbursement contracts; state aid projects; state and federally funded projects; assessment projects and appeals; eminent domain and relocation; litigation; and tax increment and abatement projects:		
Attorney 0-3 years experience		\$139.00 per hour
Attorney 3-6 years experience		\$169.00 per hour
Attorney 6 plus years experience		\$189.00 per hour
Paralegal		\$109.00 per hour
Legal Tech.		\$ 69.00 per hour
Word Processor		No Charge

There is NO CHARGE for internal copies, long distance phone calls and mileage. Actual out of pocket costs shall be passed through to the client, and charges are made for long distance faxes.

Municipal Rate Fee Schedule 2008

Standard rate includes general advice, land use related advice, employment and labor advice, ordinance drafting, zoning enforcement, and general meeting attendance:		
Attorney 0-3 years experience		\$105.00 per hour
Attorney 4-5 years experience		\$140.00 per hour
Attorney 6 plus years experience		\$160.00 per hour
Paralegal		\$90.00 per hour
Legal Tech.		\$50.00 per hour
Word Processor		No Charge
Rates for development related projects, whether or not reimbursed by other sources, including development agreements and related advice; infrastructure and utility related installation and reimbursement contracts; state aid projects; state and federally funded projects; assessment projects and appeals, eminent domain and relocation; litigation; and tax increment and abatement projects:		
Attorney 0-3 years experience		\$135.00 per hour
Attorney 4-5 years experience		\$165.00 per hour
Attorney 6 plus years experience		\$185.00 per hour
Paralegal		\$105.00 per hour
Legal Tech.		\$ 65.00 per hour
Word Processor		No Charge

There is NO CHARGE for internal copies, long distance phone calls and mileage. Actual out of pocket costs shall be passed through to the client, and charges are made for long distance faxes.